



## Discipline Policy

The most effective approach to addressing behavioral issues is through prevention. However, if prevention is unsuccessful, the following three-step rules should be utilized:

### Three Step Discipline

1. First Offense—Remind the child of the rules and have the child repeat the rule with you.
2. Second Offense—Engage in a personal conversation with the child, ensuring eye contact and being at their eye level. Explain the rationale behind the rule and the potential consequences (such as a time-out or temporarily taking away a favorite toy) if the rule is broken again. Ensure that they comprehend the rules and expectations before allowing them to walk away.
  - a. For instance, "Jacob, we don't hit because it can hurt others, and we want everyone to feel safe and respected. If you hit again, you'll need to take a time-out, and you won't be able to join in the fun activity we have planned. Do you understand?"
3. Third Offense—Implement the consequence without delay. Remind the child, "Jacob, despite our previous reminders, you continued to hit Aria. As a result, you need to take a time-out now."
4. Fourth Offense—Contact the Check-In Team to inform them, so they can text the offending child's parent. One of the Check-In Volunteers will then escort the parent back to the room and provide an explanation of the situation.
  - a. Children may not be permitted to return to Renew Kids for the remainder of the day if their parents are contacted.
  - b. Children are invited to return the following week and begin anew with a clean slate.